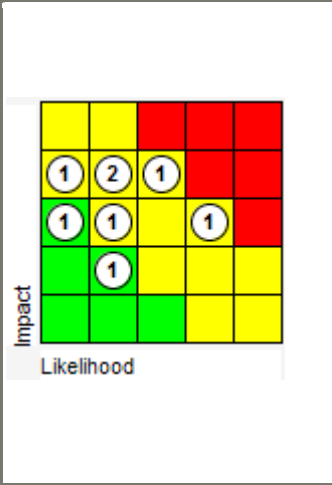


STRATEGIC RISK REGISTER

MARCH 2015

Code & Title	SR_000 Strategic Risk Register
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Current Risk Matrix



LIKELIHOODIMPACT
1 - Unlikely 1 - Minor
2 - Possible 2 - Moderate
3 - Likely 3 - Significant
4 - Highly Likely 4 - Major
5 - Almost Certain 5 - Critical

The numbers relate to the amount of risks currently positioned in each box.

Code	Title	Description	Likelihood	Impact	Original Risk Score	Internal Controls	Risk Owner	Likelihood	Impact	Current Risk Score	Traffic Light	Next Review Date
SR_001	No political and partnership continuity/consensus with regard to organisational objectives	Sudden changes of political objectives at either national or local level renders the organisation, its current corporate plan and Medium Term Financial Strategy unfit for purpose.	3	4	12	<ol style="list-style-type: none"> 1. Create inclusive governance structures which rely on sound evidence for decision making. 2. Annual review of corporate plan and Medium Term Financial Strategy 3. Creating an organisational architecture through the DRIVE Programme that can respond to changes in the environment. 	CMT; SHoS	3	4	12	Amber	01-Aug-2015
SR_002	Changes to the economic environment makes the Council economically less sustainable	<ol style="list-style-type: none"> 1. Economic development of the town suffers. 2. Council objectives cannot be met. 	4	4	16	<ol style="list-style-type: none"> 1. Robust Medium Term Financial Strategy reviewed annually and monitored quarterly. Refreshed in line with macro economic environment triennially. 2. Creating an organisational architecture through the DRIVE Programme that can respond to changes in the environment. 	CMT; SHoS	4	3	12	Amber	01-May-2015
SR_003	Unforeseen socio-economic and/or demographic shifts creating	<ol style="list-style-type: none"> 1. Unsustainable demand on services. 2. Service failure. 	2	4	8	<ol style="list-style-type: none"> 1. Grounding significant corporate decisions based on up to date, robust, evidence base. (e.g. Census; Local Futures Toolkit/data 	CMT; SHoS	2	3	6	Amber	01-May-2015

Code	Title	Description	Likelihood	Impact	Original Risk Score	Internal Controls	Risk Owner	Likelihood	Impact	Current Risk Score	Traffic Light	Next Review Date
	significant changes of demands and expectations.	3. Council structure unsustainable and not fit for purpose. 4. Heightened likelihood of fraud.				modelling; East Sussex in Figures data modelling). 2. Ensuring community and interest group engagement in policy development (e.g. Neighbourhood Management Schemes; Corporate Consultation Programme)						
SR_004	The employment market provides unsustainable employment base for the needs of the organisation	Employment market unable to fulfil recruitment and retention requirements of the Council resulting in a decline in performance standards and an increase in service costs.	4	4	16	1. DRIVE change programme to increase non-financial attractiveness of EBC to current and future staff. 2. Appropriate reward and recognition policies reviewed on a regular basis. 3. Review of organisation delivery models to better manage the blend of direct labour provision.	CMT; SHoS	2	2	4	Green	01-May-2015
SR_005	Not being able to sustain a culture that supports organisational objectives and future development.	1. Decline in performance. 2. Higher turnover of staff. 3. Decline in morale. 4. Increase in	3	4	12	1. Deliver a fit for purpose organisational culture through DRIVE change programme. 2. Continue to develop our performance management capability to ensure early intervention where service	CMT; SHoS	2	4	8	Amber	01-May-2015

Code	Title	Description	Likelihood	Impact	Original Risk Score	Internal Controls	Risk Owner	Likelihood	Impact	Current Risk Score	Traffic Light	Next Review Date
		absenteeism. 5. Service failure 6. Increased possibility of fraud.				and/or cultural issues arise. 3. Continue to develop communications through ongoing interactions with staff.						
SR_006	Council prevented from delivering services for a prolonged period of time.	1. Denial of access to property 2. Denial of access to technology/information 3. Denial of access to people	3	5	15	1. Regularly reviewed and tested Business Continuity Plans. 2. Regularly reviewed and tested Disaster Recovery Plan. 3. DRIVE change programme has created a more flexible, less locationally dependent service architecture. 4. Adoption of best practice IT and Asset Management policies and procedures.	CMT; SHoS	2	4	8	Amber	01-May-2015
SR_007	Council materially impacted by the medium to long term effects of an event under the Civil Contingencies Act	1. Service profile of the Council changes materially as a result of the impact of the event. 2. Cost profile of the Council changes materially as a result	3	5	15	1. Ongoing and robust risk profiling of local area (demographic and geographic). 2. Review budget and reserves in light of risk profile.	CMT; SHoS	1	3	3	Green	01-May-2015

Code	Title	Description	Likelihood	Impact	Original Risk Score	Internal Controls	Risk Owner	Likelihood	Impact	Current Risk Score	Traffic Light	Next Review Date
		of the impact of the event.				3. Working in partnership with other public bodies.						
SR_008	Failure to meet regulatory or legal requirements (e.g. Data Protection Act)	<p>1. Credibility of the Council is negatively impacted.</p> <p>2. Deterioration of financial position as a result of regulatory activity/penalties.</p> <p>3. Deterioration of service performance as a result of regulatory activity/penalties.</p> <p>4. Increased probability of prosecutions and compensation claims as a result of inadequate management of Health and Safety duties.</p> <p>5. Possibility of fraud and bribery.</p>	3	4	12	<p>1. Developing, maintaining and monitoring robust governance framework for the Council.</p> <p>2. Building relationships with regulatory bodies.</p> <p>3. Develop our Performance Management capability to ensure early intervention where service and/or cultural issues arise.</p> <p>4. Take forward the recommendations of the CIPFA Asset Management report to ensure we meet regulatory/legal requirements regarding the management of property.</p> <p>5. Ensure there is full understanding the impact of new legislation (e.g. Localism Act).</p>	CMT; SHoS	1	4	4	Amber	01-May-2015